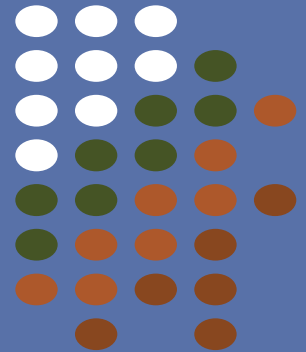




CAMP PERKINS

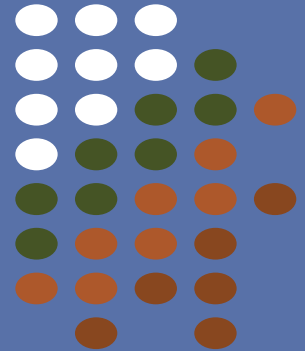
Lutheran Outdoor Ministries

2024 Delegate
Convention



Welcome and Introductions

Rev Mark Schulze
Board Chairman



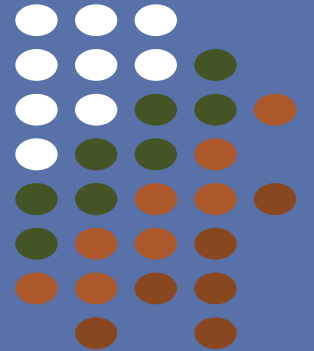


CAMP PERKINS

Lutheran Outdoor Ministries

PROGRAM TEAM

Ministry Moments





CAMP "HIGH"

Increased positivity
More interest in worship services
Participatory learning
Increased ***cognitive faith belief***

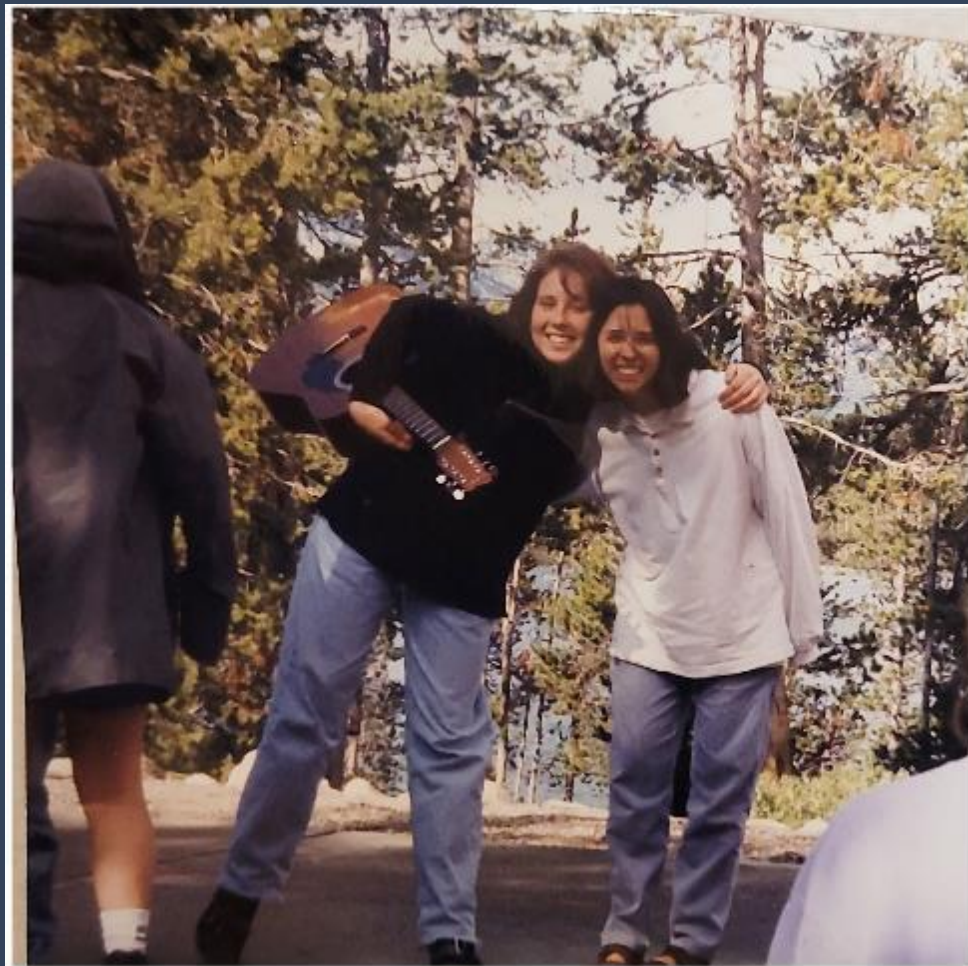


LASTING IMPACT

Increased self-confidence
More frequent devotional practices
Increased church attendance
Faith conversations / practices in the home
Increased ***faith relevance***



Eileen Lindemood, Guest Services Director



Brett Lindemood, Program Director



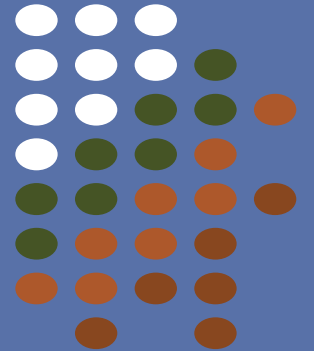




CAMP PERKINS

Lutheran Outdoor Ministries

Director Updates





**Grateful for the serving
hands and generous hearts!**

Dishroom Upgrades





**Bring Back
the Bell!**



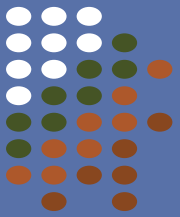
Sicard Snowplow

Closet Upgrades



Amazon Wishlist

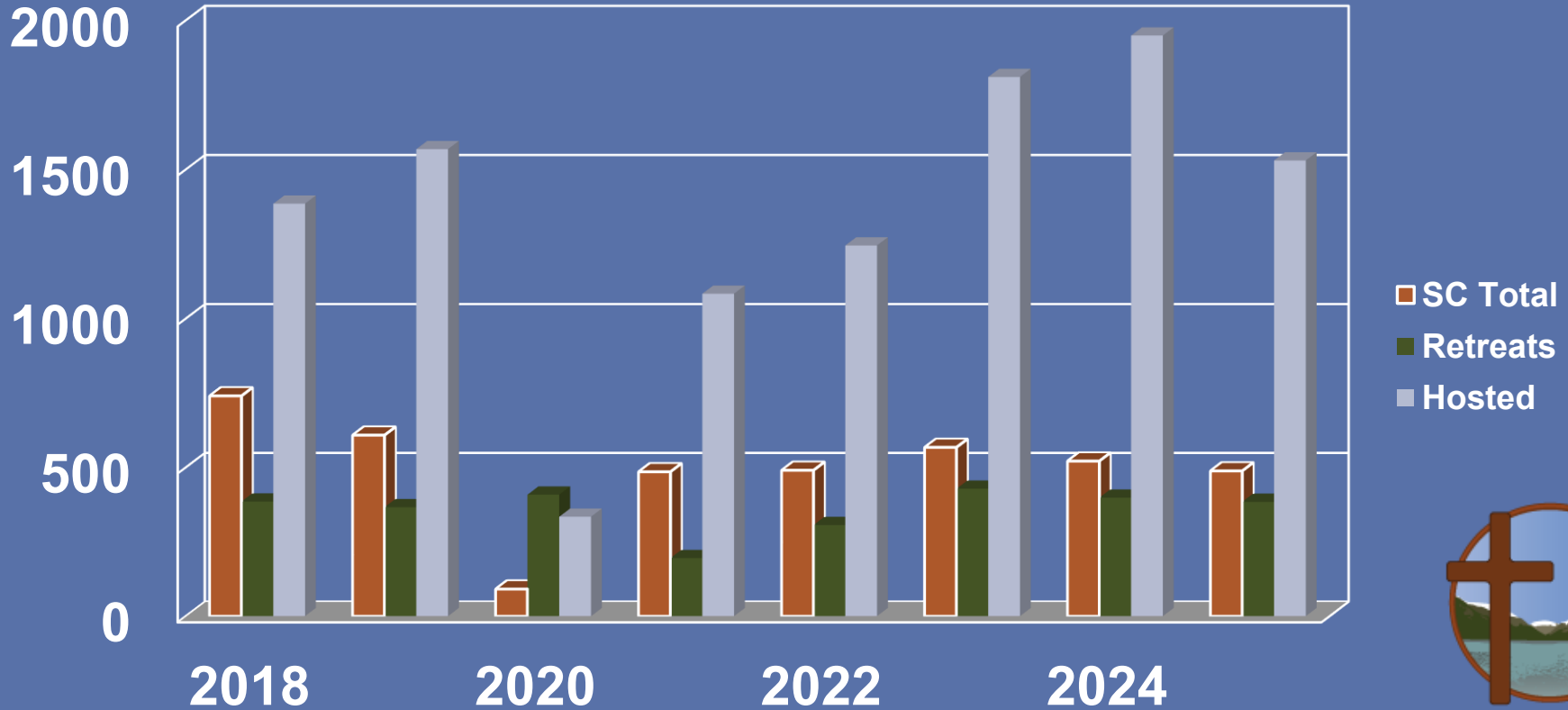
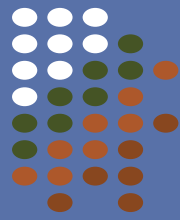
Grateful for Generosity!



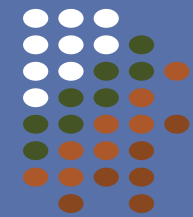
SCAN ME



Summer Camp / Retreats / Hosted

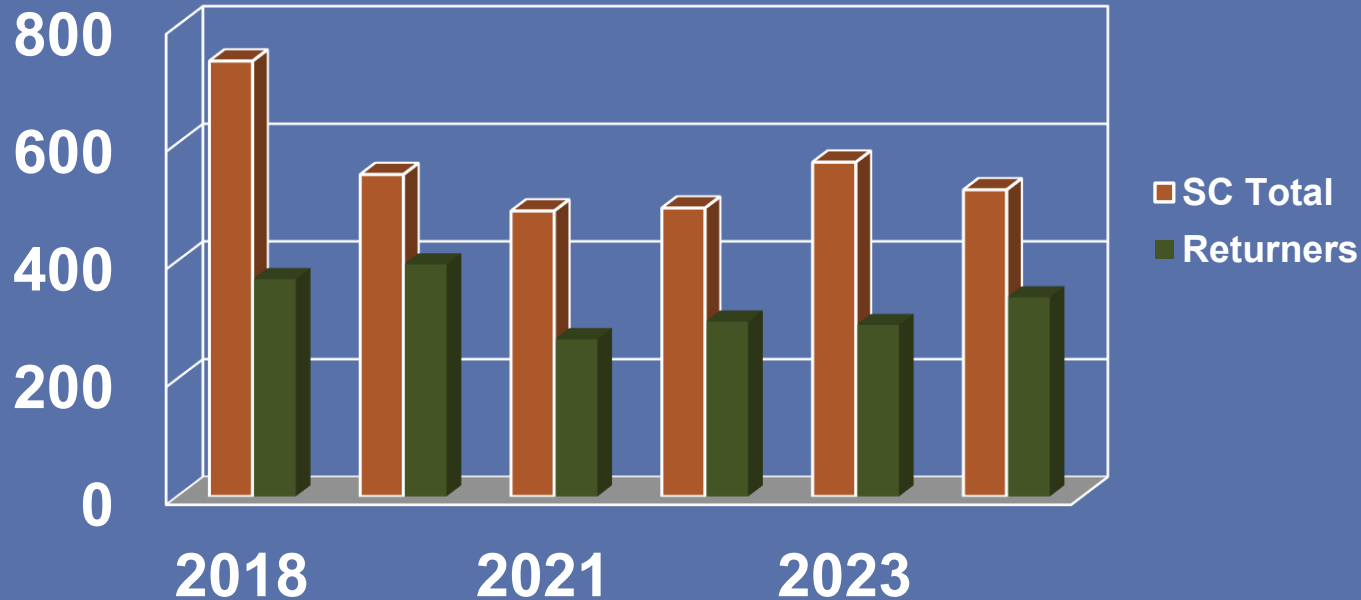


Summer Camp



Celebrate:

- Fully Staffed – 65% returning
 - 2 SPFs and an Intern
- Summer Cook!
- Since 2018 – camper retention rate has been between 50-65%



Sabbatical is not a reward for surviving burnout, but a proactive investment in resilience, clarity, and mission alignment.

Here's why it matters:

- Prevents burnout before it becomes permanent
- Creates margin for reflection and vision
- Models sustainable leadership for staff and community
- Strengthens leadership capacity

Travel: family, friends, cultural experiences

Wellness and Personal Growth:

Mountain Biking, Watercolor, Pickleball, Reading

Study: Subversive Sabbath, Ruthless Elimination
of Hurry, Emotionally Healthy Leadership





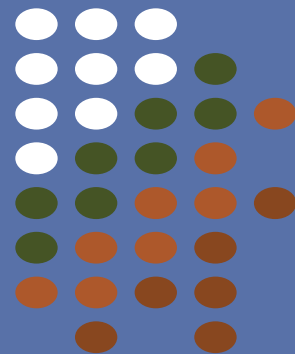
Clarity of role and boundaries
Reconnection to purpose
Commitment to rhythms of rest



CAMP PERKINS

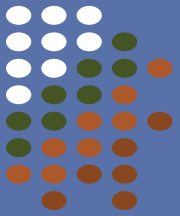
Lutheran Outdoor Ministries

What's next?
Master Development
Plan



Celebrate!

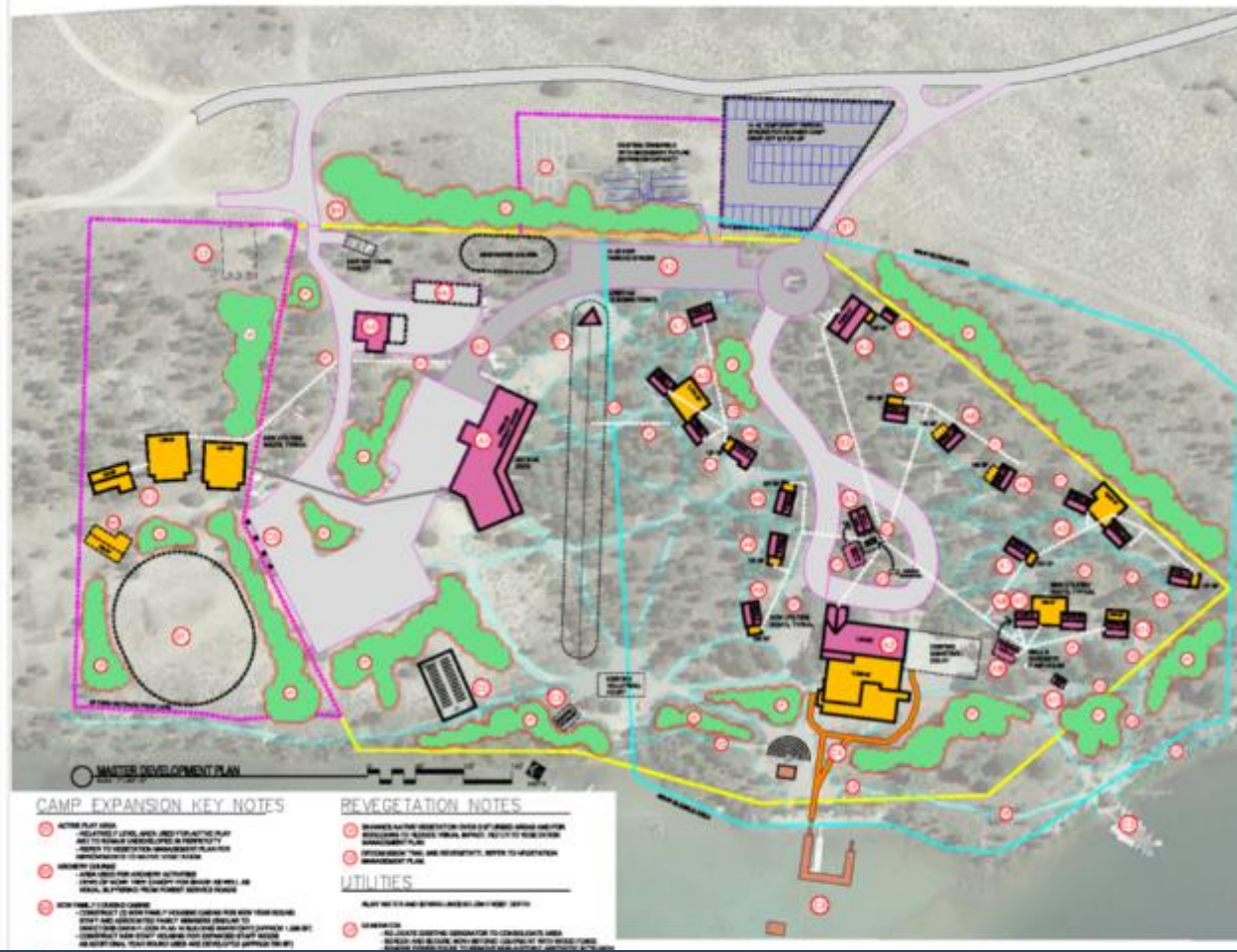
- Memorandum of Agreement signed by SHPO, USFS, CPLOM
- Camp Perkins is a priority for the Sawtooth National Forest, not just the SNRA
- Decision Memo – hope for July, but more likely September, however,
 - District Ranger resigned



MASTER PLAN

...or THE Master's Plan!

- Adding bathrooms to cabins
- Family Friendly and Staff
Sanity
- Expanding the Lodge for
more indoor and outdoor
dining, as well as bathroom
accessibility
- Additional family friendly
staff housing



CABINS 1 & 2

Current



CABINS 1 & 2

Mock Up

Adding bathroom and small bedroom to each cabin and adjoined by a meeting space. Separate entrance to an upstairs housing area



LODGE Current



LODGE Mock Up



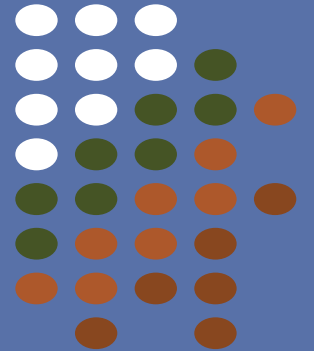


CAMP PERKINS

Lutheran Outdoor Ministries

Finance Committee

Ben Anderson, Treasurer



2024 Financial Report

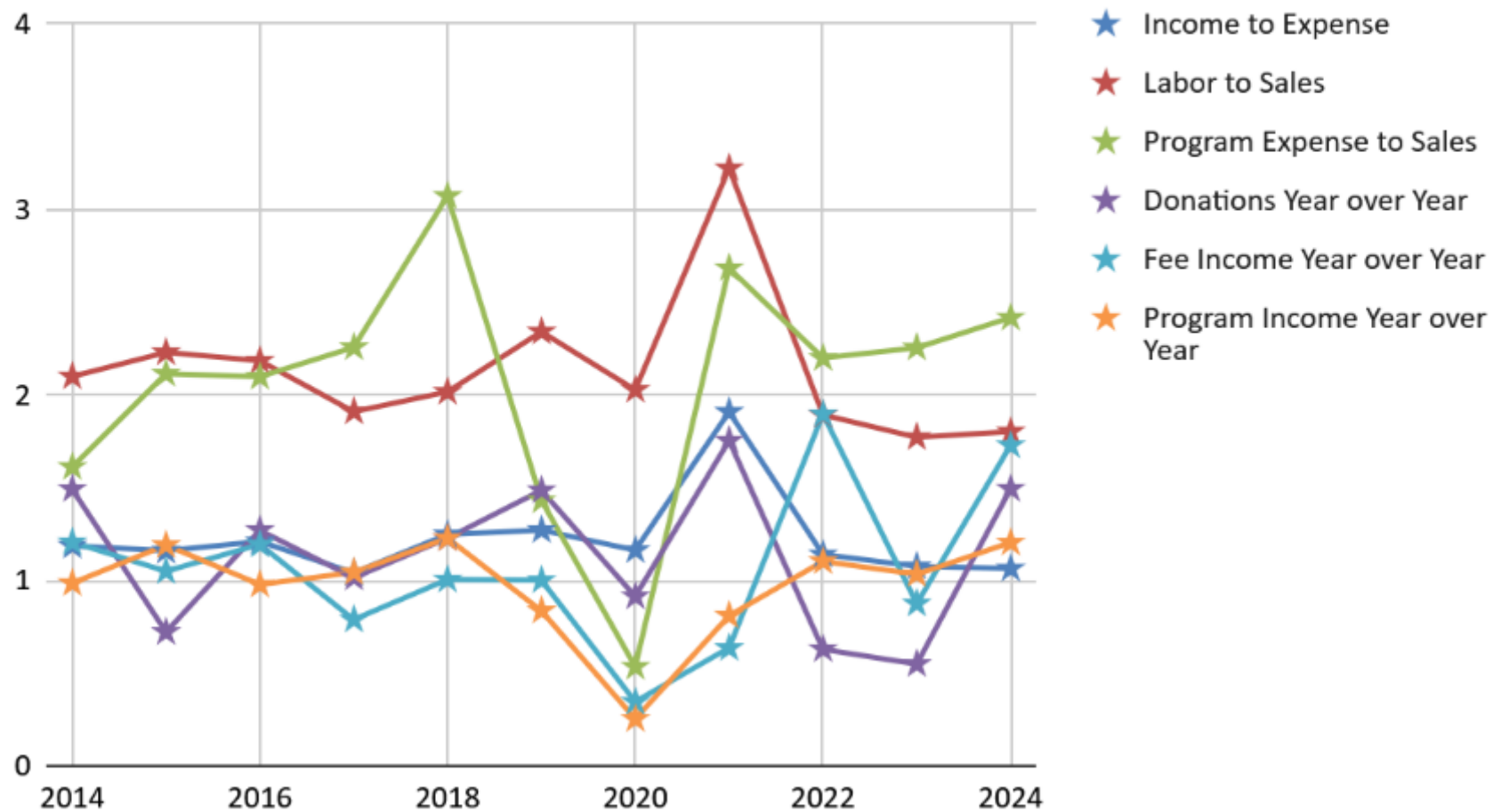
(June 2025 Delegates Retreat)

Camp Perkins Financial Ratios

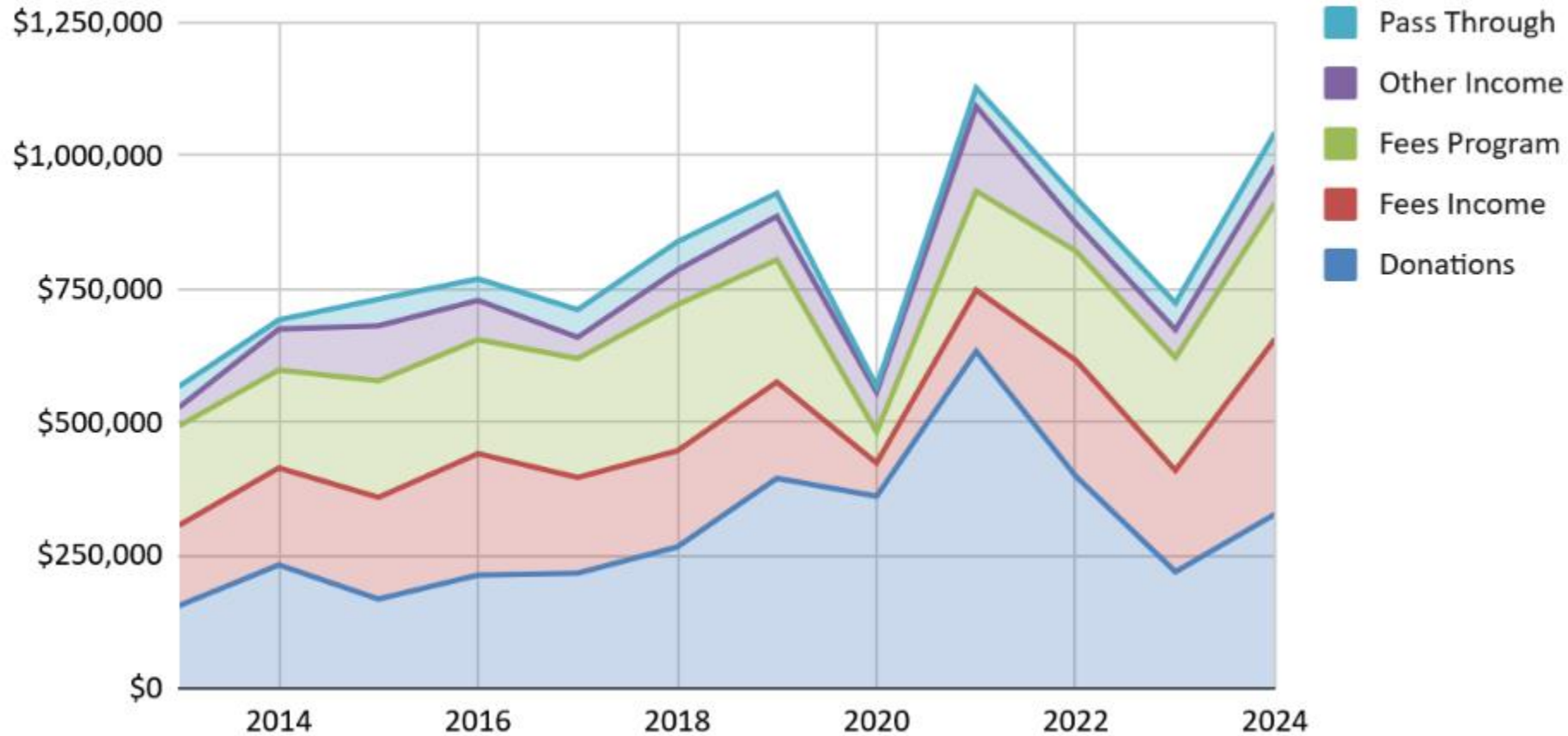
	2016	2017	2018	2019	2020	2021	2022	2023	2024
Income to Expense	1.21	1.04	1.25	1.27	1.16	1.91	1.14	1.08	1.06
Labor to Sales	2.18	1.91	2.02	2.34	2.03	3.22	1.89	1.77	1.80
Program Expense to Sales	2.10	2.26	3.07	1.43	0.53	2.68	2.20	2.25	2.42
Donations Year over Year	1.27	1.02	1.23	1.49	0.91	1.75	0.63	0.55	1.50
Fee Income Year over Year	1.19	0.79	1.00	1.00	0.35	0.64 *	1.90	0.87	1.73
Program Income Year over Year	0.98	1.04	1.23	0.84	0.25	0.81 *	1.10	1.03	1.20

*ratioed with 2019

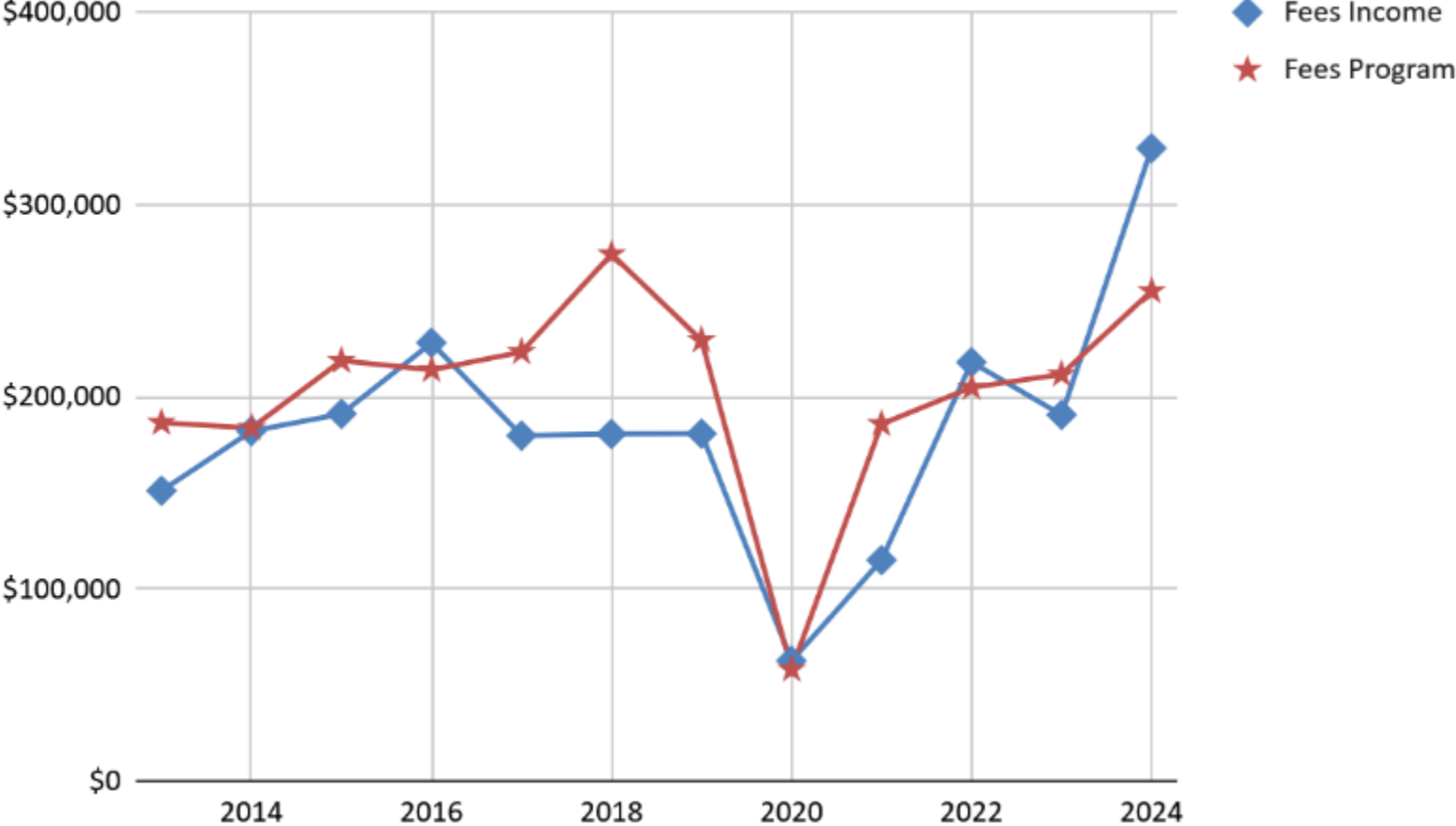
Camp Perkins Financial Ratios



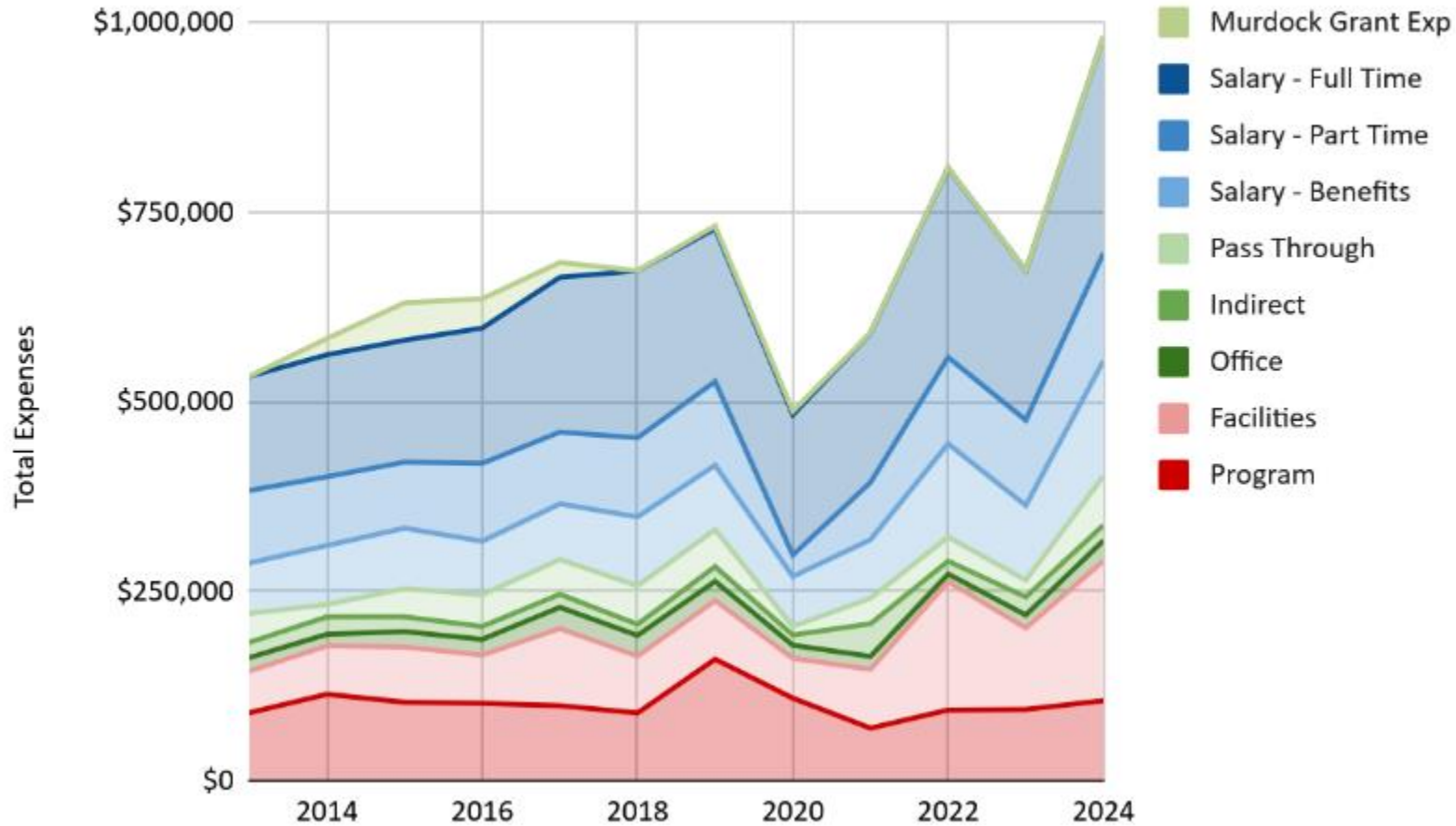
Income



Fee & Program Income



Expenses



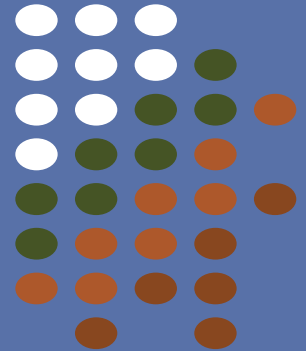


CAMP PERKINS

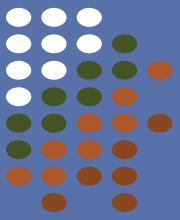
Lutheran Outdoor Ministries

Financial Development

Kim Morgan



2025 Matching Campaign

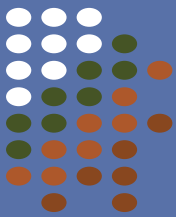


- Goal: Raise \$50,000-\$60,000 for FTCF and RC meeting room window replacements
 - \$50k-\$60k matching challenge from donors
 - \$50k-\$60k from camp community
 - \$100-\$120k total

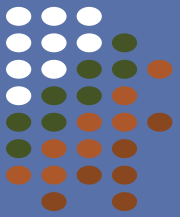


Monthly Giving

- Benefits to monthly giving:
 - helps camp estimate income
 - spreads out donations over the year to pay operational expenses
 - Keeps Camp Perkins in your mind regularly for prayers and ongoing impact with gifts



Donor Gifts



- \$5k: Mug, handmade by clay artist Angela Neiwert
- \$10k: Tea bowl, handmade by Angela Neiwert
- \$20k: Print of Camp Perkins





CAMP PERKINS

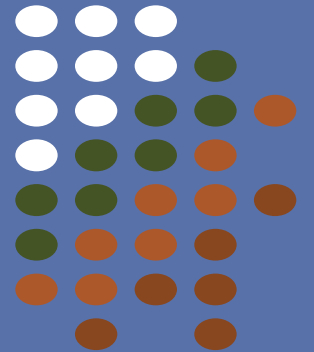
Lutheran Outdoor Ministries

Regional Round Ups

Delegate Goals

Congregational

Commitment Form



Delegate Resources

Congratulations on being selected to serve as your congregation's delegate to Camp Perkins. This page is designed to provide resources you will need to fulfill your role as a delegate. Please download the documents or reports you need. Check back regularly for updated and new information. May God guide you in carrying out these duties and bless your work. Thank you for serving Camp Perkins!

[REGISTER FOR THE 2023 DELEGATE CONVENTION!](#)

- **Convention Materials** (Nomination Info, Delegate Commitment Form, Minutes, Reports, etc.)
- **Contact Information** (Board and Delegates)
- **Promo Videos to download**
- **Bulletin Inserts and Flyers**



www.campperkins.org/delegates

Delegate Resources page

Communication: Bi-monthly Emails

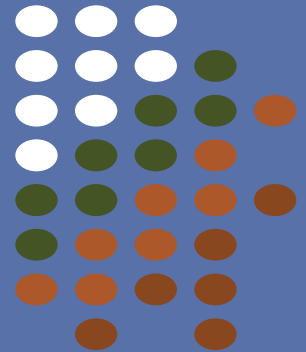


CAMP PERKINS

Lutheran Outdoor Ministries

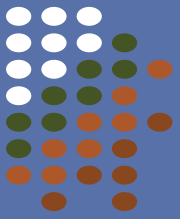
Elections

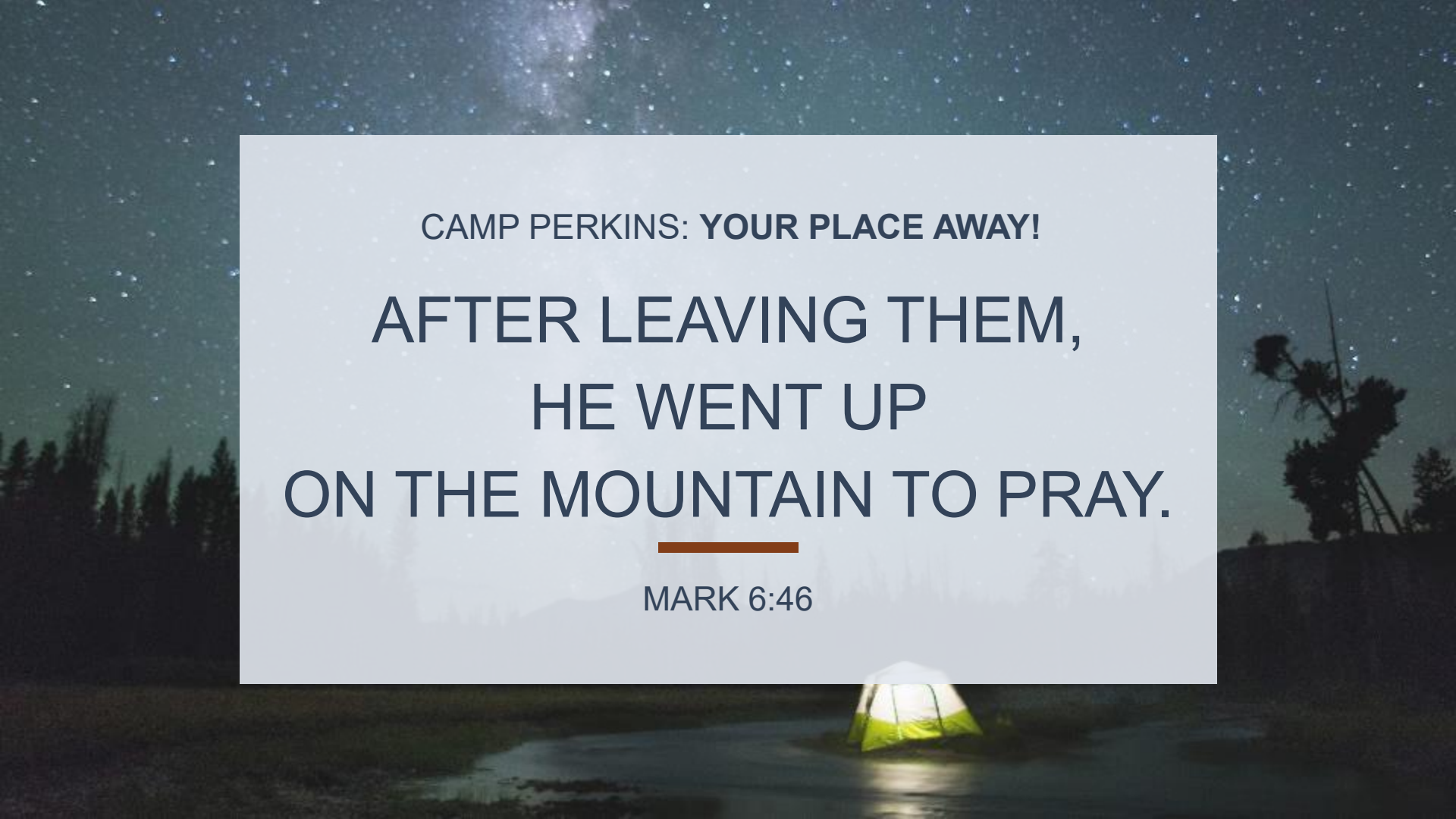
Mark Schulze



Nominees

- Katie Gardner



A night scene with a starry sky, a glowing tent, and a forest silhouette. The background is a dark night sky filled with stars and the Milky Way galaxy. In the foreground, a small, glowing yellow tent is illuminated from within, casting a soft light on the ground. The silhouette of a forest is visible on the left and right sides of the image.

CAMP PERKINS: YOUR PLACE AWAY!
AFTER LEAVING THEM,
HE WENT UP
ON THE MOUNTAIN TO PRAY.

MARK 6:46