



CAMP ASSISTANT APPLICATION INFORMATION

1. AGE REQUIREMENTS

Camp Assistant applicants should have completed tenth grade or beyond and must be at least 16 years of age on May 15 of the year you wish to serve.

2. PERSONAL REFERENCES

Once your application is submitted, you will be asked to submit three references. You will need the email address of these individuals and they will receive an electronic form to fill out. We recommend that you use a pastor, DCE, or Youth Director as one reference, a teacher, and an employer if available. Applications will not be considered for final hire until all references are received.

3. EMPLOYMENT AVAILABILITY

Camp Assistants will be contracted for two weeks of training through the end of summer camp. Dates TBD.

4. APPLICATION DEADLINE

Applications are due by February 15. Applications received after that date may be considered based on remaining needs of Camp Perkins. Please include a recent photo with your application. Although applications are due in February, final notices of hire or not hire are not completed until March.

5. PARENT/GUARDIAN SIGNATURE

Applicants under the age of 18 must have their application signed by a parent/guardian.

****Please note the following** – Any Camp Assistant under the age of 18 will be required to meet the following conditions throughout his/her employment...

1. Have written permission from parent/guardian on file to ride in another staff members' vehicle or for others to ride in your vehicle.
2. Have written or verbal permission from parent/guardian given to the Program Director or Executive Director each time you leave Camp Perkins during time off, whether in his or her own vehicle or in the vehicle of another staff member.

6. CRITERIA FOR ACCEPTANCE

Camp Perkins accepts applicants for each position based on the perceived needs of the summer. Camp Assistants will be hired based on the following criteria:

- Strength of application
- Skills and talents
- Christian leadership
- References
- Motivation for application
- Availability
- Prior Camp Perkins experience

7. INTERVIEW

All Camp Assistants will be required to go through an interview process. Once your application and references are received, you will be contacted regarding an interview time.

8. PAST STAFF OR VOLUNTEERS

Applicants who have been CA's or Leaders in Training previously are required to complete the application process in full every year.



CAMP ASSISTANT POSITION DESCRIPTION

Position Title

Camp Assistant

Position Purpose

To assist Camp Perkins by providing Foodservice, Housekeeping, and Maintenance services as needed and to assist the counseling staff by helping to provide for the physical, mental, and spiritual welfare of children/youth campers attending the Camp Perkins summer program.

Reporting Relationship

- Executive Director
- Program Director
- Heads of each department

Qualifications

- Have completed the tenth grade or beyond and be at least 16 years of age by May 15.
- Dedicated Christian and willing to represent the doctrines and beliefs of the Lutheran Church-Missouri Synod. Must be willing to share Jesus Christ.
- Understanding and compliance with Camp Perkins Mission Statement.
- Willingness to serve camp in any area where needed.
- Willingness to serve and perform tasks beyond those assigned.
- Ability to lead and work with others to achieve goals.
- A positive Christian role model and motivator.
- Active Christian faith and emotional maturity.
- Love and concern for others.
- Good stewardship of time, talents, and treasures.
- Ability to follow instructions.

General Responsibilities

- Maintain a growing spiritual life and set a Biblical example at all times.
- Attend all camp devotions and Bible studies as duties allow.
- Lead Biblical devotions and prayers for campers and staff.
- Place well-being of campers before personal desires.
- Maintain open communication with co-workers.
- Administer first aid as directed.
- Attend staff training and all meetings throughout the summer.
- Adhere to Camp Perkins' policies and procedures.
- Care for camp facilities and equipment.
- Assist the Foodservice Director with the daily duties of food service as assigned.
- Assist the Housekeeping Director with the daily duties of camp facility care as assigned.
- Assist the Maintenance Director with the daily duties of maintaining camp facilities as assigned.
- Assist the counseling staff with caring for the campers as assigned.
- Identify and meet the needs of the campers.
- Ability to walk 8-12 miles on hilly terrain 6 days a week.
- Ability to lift and carry 50 lb sack.
- Complete additional tasks as assigned.

Length of Service

Actual dates of employment are dependent on the summer ministry program schedule. The months of employment include parts of May, June, July, and August.



CAMP ASSISTANT APPLICATION

COMPLETE, SIGN, AND RETURN TO ADDRESS ABOVE or EMAIL Program@CampPerkins.org

Name _____ Home Phone _____

Address _____ Cell Phone _____

City _____ State _____ Zip _____

E-mail _____ Best time to call _____ Sex: Male Female

Parent/Guardian Name: Mother _____ Father _____

Church Membership _____ City _____ Denomination _____ Synod _____

Have you ever been a camper at Camp Perkins before? **YES NO** If yes, when? _____

Have you ever been an LIT at Camp Perkins before? **YES NO** If yes, when? _____

Have you ever been on staff at Camp Perkins before? **YES NO** If yes, when and what position? _____

What were your responsibilities? _____

EDUCATION STATUS:

High School / College / Other	City/State	Degree earned
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Organizations or Clubs in which you are active _____

DESIRED POSITION: Rank in order of preference (1 is highest) the positions you would most like to serve. Cross out any in which you are unwilling/unable to serve.

___ Maintenance ___ Kitchen ___ Housekeeping ___ Photography/Technology

Describe any special abilities or expertise concerning your top 2 desired positions that you will bring to the camp:

CERTIFICATIONS – List type and expiration date of all CURRENT Certificates in each category and a copy of the front of card.

Waterfront: _____ CPR/First Aid: _____ Horsemanship: _____

Food Service: _____ Other: _____

Do you play guitar? Yes No Beginner

PAST EMPLOYMENT (List, with complete address and phone, your two most recent employers)

Employer	City / State	Phone	Position	Dates
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____



What time period will you be available for employment (confirm ending and starting dates of your school). List the broadest time periods of your availability (ie: From: May 27 To: August 18)

From: _____ To: _____

Will you need to request any additional time off? _____ No _____ Yes If yes, when? _____

APPLICANT'S SIGNATURE: Your signature below verifies that you have completed this application form, that all information is true to the best of your knowledge, and you are herewith submitting it to Camp Perkins on your behalf. If employed, any false statements on this form are grounds for immediate dismissal.

I give my permission to contact any previous employer and/or reference and/or school and I will hold harmless any such employer/reference/school for any information they release about me relative to my employment with Camp Perkins.

Signed: _____ Date: _____

IF APPLICANT IS UNDER 18 YEARS OF AGE:

Parents should be aware that although staff are still required to abide by the Camp Perkins Policies and Procedures, during weekend time-off staff are responsible for their own behavior and activities. There is no curfew set by Camp Perkins during time-off. Often staff will drive to the Hailey/Ketchum area which requires traversing Galena Pass. This has inherent risks, especially after dark. We require applicants under 18 years of age receive permission from a parent/guardian to ride in another staff members' vehicle and to leave Camp Perkins during time off. We ask that you discuss with your child your own expectations of his/her activities during time off while employed by Camp Perkins.

I understand the duties and responsibilities of a Camp Assistant and feel that my son/daughter will perform these duties to the best of his/her capabilities and I give him/ her my approval and blessings to serve on Camp Perkins summer staff for the duration of their employment period.

Parent / Guardian Signed: _____ Date: _____